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# **a REPORT on the MINISTRY**

anno domini 2011

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... a still more excellent way. . .



**+ in memoriam +**

**florence janette jenson**

23 november 2011

*"For the faithful  
who have gone before us and are at rest,  
let us give thanks to the Lord."*

# the AGENDA for the ANNUAL MEETING

the CALL TO ORDER

the CURRENT LEADERSHIP of the CONGREGATION ( page 4 )

the MINUTES of the PREVIOUS CONGREGATIONAL MEETING  
( page 5 )

the REPORTS

❖ of the PASTOR ( page 7 )

❖ of the PRESIDENT ( no report )

❖ of the TREASURER ( page 9 )

❖ of the MINISTRY TEAMS & AUXILIARIES

BUILDING & GROUNDS ( page 13 )

EDUCATION ( page 15 )

FELLOWSHIP ( no report )

STEWARDSHIP & FINANCE ( no report )

AUDIT COMMITTEE ( no report )

OUTREACH ( page 16 )

WORSHIP ( page 18 )

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the UNFINISHED BUSINESS

the NEW BUSINESS

the ADJOURNMENT & CLOSING PRAYER

the CURRENT LEADERSHIP of the CONGREGATION

the OFFICERS

two years

-----, president\*

Marylin Boomer, secretary\*    Carol Reinert, treasurer\*\*

the CONGREGATION COUNCIL

two years

Lonnie Yee, building & grounds\*    Sherice Barndt, education\*\*

-----, fellowship\*    Fred Behnken, outreach\*\*\*

Norma Saenger, worship\*    -----, stewardship & finance\*\*

the NOMINATING COMMITTEE

02/2011-02/2012

-----, chairperson    -----

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the REPRESENTATIVES TO THE SYNOD ASSEMBLY

02/2011-02/2012

Marylin Boomer, female    Bob Boomer, male

-----, female (alternate)    -----, male (alternate)

Friday, April 29 – Sunday, May 1, 2011

Hurst, TX

\*term of office: 02/2010-02/2012

\*\*term of office: 02/2011-02/2013

\*\*\*appointed by council action

# the MINUTES of the PREVIOUS CONGREGATIONAL MEETINGS

Annual meeting of Midland Lutheran Church

On January 30, 2011, the annual meeting of Midland Lutheran Church was held with Council member Fred Behnken presiding. The meeting was called to order at 11:40, with 28 members attending (23 are needed for a quorum). Fred thanked the current council members, Marilyn Boomer, Carol Reinert, Sally Cooke and Norma Saenger for their willingness to serve.

Jim Harris/Norma Saenger moved we approve the minutes with one correction (a typo).

Pastor's and Committee reports:

Ruth Orson was thanked for starting the neighborhood watch program.

Bob Boomer/Lonnie Yee moved we accept the committee and treasurer's reports as submitted, passed.

Election of officers: Fred asked for nominations from the floor for unfilled offices. Carol Reinert said she would continue as treasurer, Lonnie Yee volunteered for Building and Grounds, and Sherice Barndt for education. Jim Harris/Bob Boomer moved to close nominations for officers, approved. Ruth Orson volunteered for the female synod representative. Bob Boomer and Lonnie Yee moved to close nominations for synod representatives, approved. Lonnie Yee/ Eric Kratky moved to vote on slate by acclamation, approved. Bob Boomer/Gretchen Schultz moved we accept slate by acclamation, approved.

Mission Strategy: Carol Reinert presented the proposed budget for 2011. It is the same as 2010. Chad Hauris had a question about his salary, which Carol will look into to determine why there is a difference between budgeted pay and actual pay. Norma Saenger/Carol Reinert moved we accept the budget as presented, approved.

Unfinished Business: None

New Business: The 500 year anniversary of Martin Luther's nailing of the theses will be in 2017. Council has recommended forming a committee to plan a celebration of this event.

The congregation was thanked for their faithfulness in attending services and the missions they participate in.

Bob Boomer/Norma Saenger moved we adjourn at 12:00. Approved.

Submitted by

Marylin Boomer, secretary



## the REPORT of the PASTOR

If there's one image that comes to mind as I think back over the past twelve months, it's faces! Old, familiar ones, to be sure. Some faces we've said goodbye to. Others we commended to god. But, more than anything else, 2011 is about the faces we've never seen before!



Faces like. . . Brian's and Gina's! Nathan's and Jacob's! Matthew's, Monica's, and Mackenzie's! Curtis', Lyne's, and Eden's! Shawn's face and Garrick's and Crystal's! Kris', Rachel's, and Maddie's! Ken's! Luke's! Joseph's! Bob's and Gwen's! Nivea's and Sonia's and Betty's and Sophia's!

In all, over two dozen! Faces of people who have visited and come back! Faces of people who have come back and stayed! Stayed to proclaim the word! Stayed to administer the sacraments! Stayed to carry out God's mission! And, with all those faces. . . it's tempting to jump up and shout out, "IT'S WORKING!"

You see, for ten years, we've been going back to the basics. To Word and Sacrament. To scripture. To catechism. For ten years, we've focused our efforts on the gospel! We've centered our energy around the person. . . the message. . . the ministry. . . that makes us who and what we are. And it's tempting – FINALLY – to be able to say, "YES!"

The projection screen! The website! The emails! The newsletter! The newspaper columns! TV ads! Trunk 'r Treat! Pancakes! Dreamcatchers! Blessings of the Animals! Kids' Nights Out! Moving the pews! Everything and anything we've been doing. . . we've been daring. . . over the past ten years is, at last, paying off! For the first time in a decade, we, actually, grew!

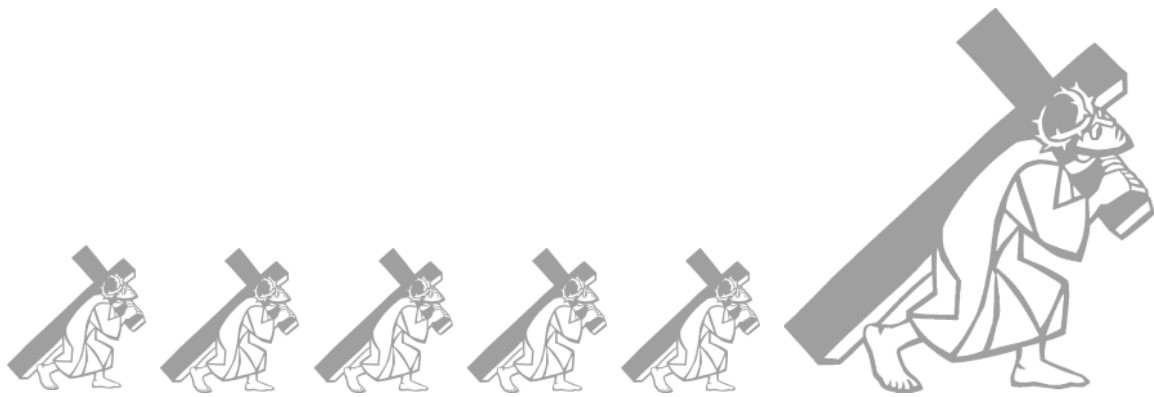
But, the truth is, sometimes – even when we do what god wants – people don't visit. Sometimes – even when we do what god wants – people don't come

back. Sometimes – even when we do what god wants – people don’t stay. And sometimes. . . . sometimes they, even, walk away. . .

You see, the gospel isn’t just a tool with which we get bigger. The good news isn’t simply a program by which we get more money. The message-of-what-god-has-done-for-us-in-Jesus isn’t simply a means to an end. It’s THE end in and of itself! The goal! The destination! Our reason for being! We are here to proclaim. . . to administer. . . to carry out god’s ministry. . . Faithfully! Truthfully! Authentically! No matter how large we become. . . No matter how small we get. . . that continues to be our mission! In this next year, will new faces continue to visit. . . and come back. . . and stay. . . I think so! I hope so! But even if they don’t, Midland Lutheran Church will still have a job to do!

Respectfully submitted,

Robert A. Barndt, pastor



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“In the mercy of almighty God, Jesus Christ was given to die for us, and for his sake God forgives us all our sins. As a called and ordained minister of the church Christ, and by his authority, I therefore declare to you the entire forgiveness of all your sins, in the name of the Father, and of the + Son, and of the Holy Spirit. . . .”

# the REPORT of the TREASURER

## Income & Expense January through December, 2011

<b>Ordinary Income/Expense</b>	
<b>Income</b>	
4005 · Unified Giving	98,913.00
4007 · Loose Offering - Cash	828.68
4009 · Non-Member Undesignated	8,220.00
4010 · Current Operating	22,854.50
4015 · Interest Income	18.38
4017 · Thrivent Choice	9,781.00
<b>Total Income</b>	<b>140,615.56</b>
<b>Expense</b>	
5100 · Benevolence Expense	2,584.91
5110 · Pastor's Salary	43,293.36
5115 · Pastor's FICA	4,634.64
5120 · Pastor's Benefits	29,242.04
5510 · Pastor Travel Expense	712.30
5520 · Conference & Conventions	790.00
5525 · Pulpit Help	1,125.00
5550 · Pastor Professional Expense	29.66
6010 · Office Supplies	2,480.91
6020 · Postage	235.46
6041 · Repair & Maintanance	468.83
6055 · Church Insurance	20,496.75
6060 · Liability Insurance	271.50
6251 · Social Security & Medicare Tax	356.81
6270 · Workers Compensation	652.50
7010 · Parsonage Electric	2,989.00
7020 · Parsonage Water	616.28
7030 · Parsonage Gas	708.70
7050 · Parsonage Repairs & Maint.	940.95
7510 · Church Electric	14,027.44
7520 · Church Water	1,029.50
7530 · Church Gas	1,382.95
7590 · Custodian	4,057.50
7591 · Custodial Supplies	243.45
7640 · Church Telephone	2,780.02
8252 · Offering Envelopes	258.00
8255 · The Lutheran Magazine	514.70
8256 · Flowers Expense	1,115.00
8560 · Bulletin Inserts/Worship Supply	1,500.09
8590 · Organist	6,675.00
8655 · Miscellaneous Expensse	298.37
9997 · Bank error	0.00
9998 · Finance Charges	0.00
9999 · Void Check	0.00
<b>Total Expense</b>	<b>146,511.62</b>
<b>Net Ordinary Income</b>	<b>-5,896.06</b>
<b>Net Income</b>	<b>-5,896.06</b>

Balance Sheet  
as of December 31, 2011

<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Community National Bank 1	24,814.50
Total Checking/Savings	<u>24,814.50</u>
Total Current Assets	<u>24,814.50</u>
<b>TOTAL ASSETS</b>	<b><u>24,814.50</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
4020 · Altar Guild	774.54
4021 · Hymnals	173.10
4024 · Education	88.93
4026 · LYO	450.00
4028 · Fellowship Committee	509.11
4031 · Outreach Committee	471.14
4038 · Worship Committee	604.10
4040 · Building & Grounds Committee	2,653.10
4043 · Communications Systems Fund	1,000.00
4044 · Southside Restrooms Fund	1,000.00
4046 · Outreach Lamar Project	1,779.06
4053 · Sanctuary Light Fund	1,000.00
4054 · Copier Fund	3,085.11
4058 · Organ Repair	453.50
4062 · Stain Glass Restoration	1,000.00
4064 · Sunday School	57.29
4065 · The Patio	13,284.63
4066 · Candelera Program	20.00
4069 · Air Conditioning Fund	500.00
4075 · Kids to Camp	428.15
4077 · Briarwood	10.00
4079 · Family Promise of Midland	320.37
4080 · LCD Projector	150.01
4100 · Payroll Liabilities	-812.84
4101 · Social Security & Medicare	342.74
4102 · Withholding	990.00
4112 · World Hunger & Disaster Relief	2,024.32
4222 · Pastor's Discretionary Fund	202.76
4223 · Pastor's Gift	-33.00
4225 · Organist's Gift	-13.00
4250 · 50th Anniversary Celebration	-982.00
4253 · 50th Anniversary Memorials	3,476.74
4300 · Memorials	1,037.02
4303 · Mary Ann Stice Memorial	1,366.06
4304 · Rose Neuman Memorial	200.00
4306 · Al Saenger Memorial	565.00
4307 · Ruth Orson's Father Memorial	20.00
4308 · LaVerne Emerson Memorial	50.00
4310 · David Herman Memorial	20.00
4312 · Merrill Johnson Memorial	220.00
4314 · Bill Howell Memorial	315.00
4315 · Frank Nelson Memorial	180.00
4320 · Bandt-Stanton Reunion Fund	50.00
4395 · Doreen Day Memorial	80.00
4396 · Anneliese Hyde Honorium	500.00
4401 · 4401 Jeannette Jenson Memorial	60.00
4407 · Delores Van Pelt Memorial	135.00

5000 · Benevolence	9,755.84
5046 · 5046 ELCA youth gathering	219.00
<b>Total Other Current Liabilities</b>	<u>49,780.78</u>
<b>Total Current Liabilities</b>	<u>49,780.78</u>
<b>Total Liabilities</b>	<u>49,780.78</u>
<b>Equity</b>	
3900 · Equity	-19,070.22
Net Income	-5,896.06
<b>Total Equity</b>	<u>-24,966.28</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>24,814.50</u></u>

the REPORTS of  
the MINISTRY TEAMS  
& AUXILIARIES

## the REPORT of the BUILDING & GROUNDS TEAM

This year was a very dry and hot year. The community garden was planted three times during the year and each time the heat wiped them out. Barbara Porsch donated icicle plants for the entrance garden area, but they didn't survive the drought either. On the bright side, we didn't have to mow the lawn very much because of the drought. There were many hands involved working in various areas to maintain the Building and Grounds. I am thankful that people just stepped in and did what was needed to be done. Special recognition to the Boy Scouts who mowed the Church lawns three times this year and helped with one work day.

A major project was done by Sam Lagow and a friend fixing the sprinkler system around the Church. Several sprinkler heads and broken PVC pipes were replaced and all the sprinkler heads were adjusted this last Fall. The Reinert's donated a much needed lawn mower replacement and worked to fix the existing riding lawn mower. Another major project to have the Church gardens cleaned up recently was done by the MLC Women of the ELCA.

Other projects that happen in 2011 were:

- \* Broken RO water faucet in the kitchen was replaced.
- \* LED lights replaced fluorescent lights at the entrance.
- \* Maintain and replaced light bulbs as needed.
- \* Two south wing rooms were cleaned out, carpeted and painted for use by Family Promise.
- \* The Library room was painted.
- \* Door stops were fixed or replaced around the building.
- \* Built another community garden area, cleaned and plant the community garden.
- \* The yard was mowed six times in 2011.
- \* Fresh compost was added to the soil in garden areas.
- \* Roundup weed control applied in the parking lot.
- \* New basketball nets put up.
- \* Parking lot was repaired.

2011 was a challenging year for the Building and Grounds. I want to thank the following people who helped me do the job this year. There may be those that I

may have forgotten or didn't know about, please forgive me and know the Congregation and I really appreciate your contributions.

Bob Barndt, Sherice Barndt, Lanie Barndt, Bob Boomer, Marilyn Boomer, BSA Troop-270, Curtis Brown, Lyn Brown, Eden Brown, James Farmer, Doug Howell, Diane Keys, Blake Keys, Austin Keys, Eric Kratky, Sam Lagow, Abbie Meyer, Rachel Meyer, MLC Women of the ELCA, Ruth Orson, Barbara Porsch, Dean Saenger, Norma Saenger, Shirley White, Jonathan Yee, and Joshua Yee.

Respectfully submitted,

Lonnie C. Yee, team leader



## the REPORT of the EDUCATION TEAM

We have had a fabulous year. The education classes have maintained or grown in participation this year. The children's Sunday school class has had up to 7 kids participating along with bringing friends to share in the knowledge and grace of our Lord Jesus Christ. Over the last year the children have participated in varied activities such as a puppet skit Palm Sunday, led the Holden Evening Prayer during Lent and Advent mid-week services, read the lessons on the fifth Sunday's, made Christmas cards and cookies for Nursing Home residents, painted and personalized folding chairs, and read the Christmas story during worship on the Fourth Sunday of Advent as a reading choir. All the while, our adult class on Sunday mornings has maintained a loyal group of 10 adult's sharing in a lifelong journey of understanding the faith.

Lent and Advent mid-week services also provide an opportunity for spiritual growth. The topic for devotions at the Lenten Midweek was "CON-text". Leaders of local serving agencies were invited to talk about their ministries and the needs – from their perspective – of our community. Pastor Bob prepared lessons during Advent on "More Than Surviving".

In the spring of 2011, Midland Lutheran celebrated the graduation of Sean Rowell, grandson of Wanda and Bill Howell, from Lee High; Brandon Stroud, son of Terry and Cyndi Stroud, from ; Curtis Brown Jr., son of Curtis and Lyne Brown, from Midland College; and Alexis Key's, wife of Christopher Key's, also, from Midland College. A service was held on May 22<sup>nd</sup> and "wrapped in God's love" blankets were given.

After much discussion, it was decided not to have Kids Night Out this summer. We will revisit the idea for summer 2012 with prayerful consideration of our neighborhood ministry.

Respectfully Submitted,

Sherice Barndt, team leader

## the REPORT of the OUTREACH TEAM

It is difficult to comprehend the little things that in retrospect continue to grow from year to year. Some of the ministries are so simple, yet their impact will only be revealed by the future.

Continuing projects: The Rice Bowl offering after the children's sermon for World Hunger Appeal raised \$1,993.23 this year. Thank you for your continued support with "your spare change". It adds up and changes people's lives. The Pancake Breakfast will reach its 96<sup>th</sup> offering before our annual meeting. We've averaged 30 people on the second Saturday of every month for 8 years! We are on our third set of griddles and just a little shy of 100,000 pancakes that have been flipped and served! Don't ask how many gallons of coffee, milk or orange juice have been poured out to nourish those who come through our doors. In the last few months we have intentionally cultivated individual faith discussions for the benefit of those who eat and drink with us. Kid's Night Out in June and Trunk 'R Treat on the last Wednesday of October continue as huge outreach efforts thanks to y'all's efforts, support and being present when it counts. The dedicated kitchen help, and servers, put out hot dogs 'n chips for 260 hungry attendees. The bingo, game prize donations, and all who opened their trunks for some 300 kiddoes and parents/guardians on Trunk 'R Treat helped made these events a whoppin' success. Aluminum cans collected on behalf of the Kid's to Camp effort continue to provide funds for our youth to attend summer camp. In 2012, the funds will help the youth attend the ELCA Youth Gathering this July in New Orleans.

Following up on "trying some new things for 2011" we are using the internet to deliver the church newsletter, the Sower, to everyone with an email address, in vivid color, no less. During Christmas 2011 a first ever 15 second ministry TV spot is being featured on NewsWest 9 running from December until February 29<sup>th</sup> (yes, 2012 is a leap year). It runs 14 times each month during Dr. Phil and the 5 and 10 pm Evening News.

The first Thursday evening of each month over 2011 has been the focal point for discussions between Christ's Lutheran in Odessa and Midland Lutheran about evangelism efforts. Coming in February, 2012 will be a joint

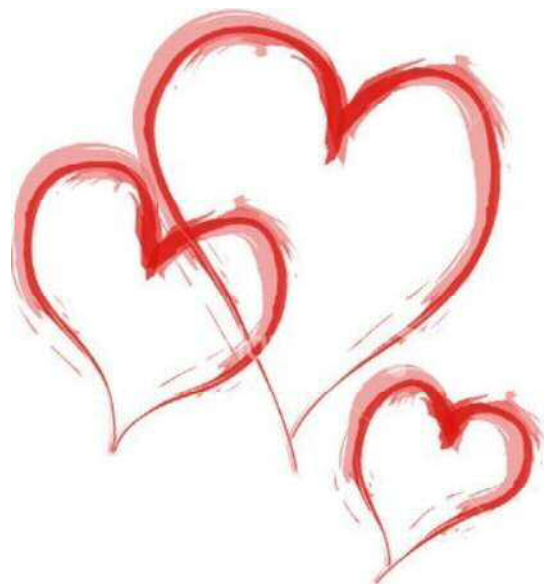
congregational session focused on sharing our Lutheran faith stories with one another.

Our church Outreach efforts depend on each and every one of you. Nothing happens without your support, prayers and presence – all expressions of the love that we each experience as God’s unconditional, unending and unmerited love and grace. To quote Sherice Barndt’s final sentence from last year’s report “That’s how God works in our world. ‘God’s work! Our hands!’”

Respectfully Submitted,

Fred Behnken, team leader

Sherice Barndt, Bob and Marilyn Boomer, Lyne Brown, and Liz Daneker team members.



## the REPORT of the WORSHIP TEAM

The year of 2011 was a successful one for our ministry team. We began by preparing for Ash Wednesday worship serving communion and the imposition of ashes. Our services continued with seasonal changes of paraments and continued with services throughout the year, ending with our Advent services, Christmas Eve, Christmas Day and services on the last Sunday of the year.

Our Advent and Christmas season was enhanced with swags and wreaths, as well as a new tree decorated with lights and chrismons.

We had three baptisms: Shawn Deemer, Madelyn Hickman, and Nivea Schrock and one youth was confirmed – Joshua Yee.

The kids passed rice bowls after the "Sermonito," each Sunday, for World Hunger Appeal and Disaster Relief. Gifts totaled \$1,993.24! We continued to project our worship service in PowerPoint.

We want to say thank you to our readers, worship assistants, assisting ministers, acolytes, and ushers. And a special thanks to our organist Chad Haurris for edifying our service with his beautiful gift of music (and fixing the organ when it needs it!).

We, also, want to thank everyone for attending our services and pray everyone received a blessing.

Respectfully Submitted,

Norma Saenger, team leader



## the REPORT of the ALTAR GUILD

Thank you to all our faithful members for helping our altar guild: Del Bowie, Cyndi Stroud, Anneliese Hyde, Wanda Hayes, Diane Keys, Shirley Nelson, Marilyn Boomer, Amanda and Tony Schaffrina, Norma Saenger, and Ruth Mendenhall.

Thanks you to our church family for the gift of flowers each Sunday. Also, the gift of poinsettias, blankets for Christmas and Easter lilies to beautify Easter Sunday.

We give special thanks to Anneliese Hyde for her gift of communion bread each Sunday. Also, to Pastor Bob for his help and direction to our guild.

Respectfully Submitted,

Norma Saenger, team leader



## the REPORT of the WOMEN OF THE CHURCH

Purpose Statement: All women of Midland Lutheran Church are welcomed and encouraged to become an active participant of this fellowship as a community of women created in the image of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit. We commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

We meet the second Wednesday of each month. Gretchen Shults is our faithful study leader. Our study magazine has been renamed "Gather" from "Lutheran Women Today" in October, 2011. Our study this year has been from the book of Mark. We served an Ash Wednesday and an Advent Meal before the midweek services. On November 20<sup>th</sup>, we held our annual Thankoffering Service. Other activities we held were church projects, Children's Clinic, Hope House, Safe Place, Soup Kitchen, and the Men and Women of Teen Challenge.

Our officers have been: Norma Saenger, President; Barbara Porsch, treasurer; and Wanda Howell, Action Secretary.

Respectfully Submitted,

Norma Saenger, team leader



## TREASURER'S REPORT, WOMEN OF THE ELCA

<b>Balance January 2011</b>		<b>2,470.51</b>
<b>Income:</b>		<b>1,266.00</b>
Offerings	518.	
Cookbooks	25.	
Lent Meal	144.	
Advent Meal	166.	
Thankoffering	<u>415.</u>	
		<b>3,736.51</b>
<b>Expenditures:</b>		<b>1,374.27</b>
Lutheran Women Today	44	
Leader's Guide	9.95	
Teen Challenge Dec '10	50	
Thankoffering 2010	120	
Hope House	50	
Children's Clinic	50	
Safe Place	62	
Soup Kitchen	50	
Church Project	400	
Teen Challenge	123.32	
Thankoffering 2011	<u>415.</u>	
<b>Balance January 2012</b>		<b>2,362.24</b>

Respectfully submitted,

Barbara Porsch, treasurer

## the REPORT of the PATIO

It is impossible to think that we are in the fifth year of our Patio ministry! God is sending us people who need us and, therefore, we are committed to be here for them. And we love it!

In our years so far, we had seventeen clients and at the present we have two ladies and one gentlemen. The Patio and its staff is sad to report that we lost two of our friends due to death. "God bless them."

In May, we – Wanda Howell, Shirley White, Ruth Orson, Norma Saenger, Pastor, and I – participated, once again, in an event for seniors at the Midland County Horseshoe Arena. We gave out hundreds of brochures! But the big "prize" of this event was meeting Susan Frederickson, caregiver program specialist at the Area Agency on Aging of the Permian Basin. We'd been planning to begin a support group for caregivers here in our Church – in addition to the Patio. And, now, thanks to Susan, WE HAVE! Pastor and I went to a training at the Alzheimer's Association to learn how to facilitate a support group. But Susan has been the answer to our prayers. The support group meets every second Thursday afternoon of the month from 2-3:00 (or longer!). If you are a caregiver or know someone who is, consider meeting with Susan. She is an excellent adviser! So far, we've had three sessions and six people have participated!

In September, the Patio was also present at the Active Aging Wellness Fair held every other year at and by Manor Park.

For this next year, we do have some plans! One is an "Open House" in September to mark our fifth anniversary of ministry! Another is exploring the possibility of receiving a grant to call a part-time director for this ministry!

Remember, the Patio is an expression of the life of this congregation! We thank you from the bottom of our hearts for being so supportive and caring!



Respectfully submitted,

Anneliese M. Hyde, team leader

# the REPORT of the NOMINATING COMMITTEE

## the OFFICERS

two years

Carol Reinert, treasurer\* [redacted], president\*\*  
[redacted], secretary\*\*

## the CONGREGATION COUNCIL/TEAM LEADERS

two years

Sherice Barndt, education\* [redacted], building & grounds\*\*  
[redacted], outreach\* [redacted], fellowship\*\*  
[redacted], stewardship & finance\* [redacted], worship\*\*

## the NOMINATING COMMITTEE

02/2012-02/2013

[redacted], team leader [redacted]  
[redacted]  
[redacted]

## the REPRESENTATIVES TO THE SYNOD ASSEMBLY

02/2012-02/2013

[redacted], female [redacted], female (alt.)  
[redacted], male [redacted], male (alt.)

Friday, April 27 – Sunday, April 29, 2011  
Irving, TX

\*term of office: 02/20-02/2012

\*\*term of office: 02/2011-02/2013

# the APPROVAL of the MISSION STRATEGY

	2011 Strategy	2011 Actual	2012 Strategy
<b>Mission (Benevolence)</b>	17,050.00	2,584.91	7,500.00
<b>Administrative (Current Operating Expense)</b>	84,790.31	78,702.00	79,521.00
<b>General Operating (Current Operating Expense)</b>	28,005.00	30,055.77	28,852.50
<b>Ministry Teams (Current Operating Expense)</b>	49,165.00	29,272.88	35,395.00
<b>Total</b>	<b>179,010.31</b>	<b>140,615.56</b>	<b>151,268.50</b>

## Mission (Benevolence)

ELCA (3.6%)	12,139.60	1,840.51	5,340.00
The Mission Fund (3.5%)	613.80	93.05	270.00
Camping Ministry (3.6%)	613.80	93.05	270.00
LSSS (3.6%)	613.80	93.05	270.00
World Hunger (3.6%)	613.80	93.05	270.00
Missionary - Reverend A Hinderlie (3.6%)	613.80	93.05	270.00
Clifton Home (3.6%)	613.80	93.05	270.00
ELCA Vision for Mission (3.6%)	613.80	93.05	270.00
Texas Lutheran (3.6%)	613.80	93.05	270.00
<b>Total</b>	<b>17,050.00</b>	<b>2,584.91</b>	<b>7,500.00</b>

## Administrative (Current Operating Expense)

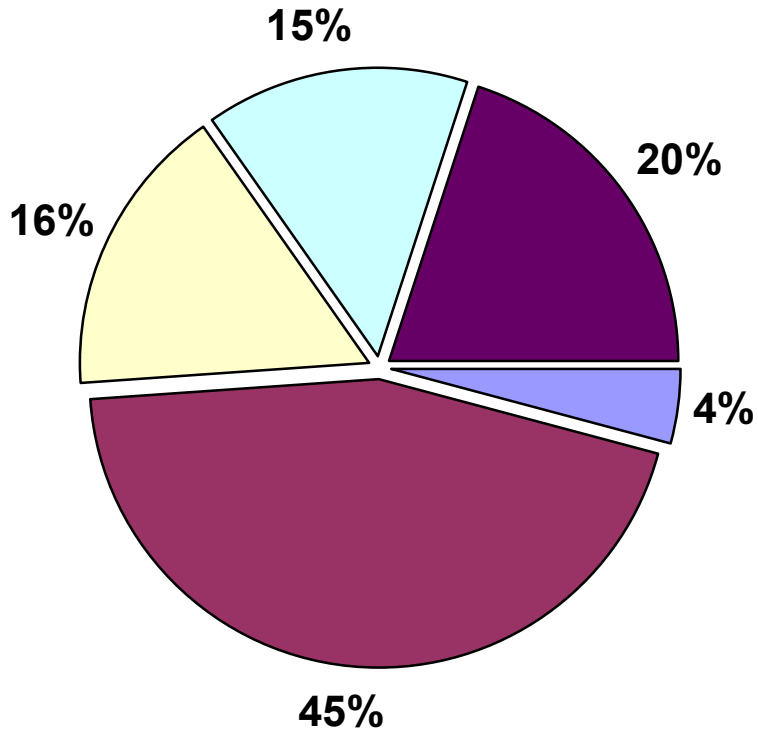
Pastor Salary	43,293.36	43,293.36	43,293.36
Pastor FICA Allowance	4,635.00	4,634.64	4,634.64
Pastor Benefits	25,561.91	25,742.00	25,742.00
Pastor Housing Equity	3,500.04	3,500.04	3,500.04
Pastor Travel Expense	1,000.00	712.30	1,000.00
Pastor Conference & Convention	500.00	790.00	800.00
Pastor Continuing Education	500.00		500.00
Pastor Professional Expense	500.00	29.66	50.96
Secretary Salary	5,250.00		
Secretary/Custodian Mileage Reimbursement	50.00		
<b>Total</b>	<b>84,790.31</b>	<b>78,702.00</b>	<b>79,521.00</b>

## General Operating (Current Operating Expense)

Office Expense	3,000.00	2,480.91	2,500.00
Telephone/Internet	1,560.00	2,780.02	1,600.00
Postage	200.00	235.46	250.00
Kitchen/Bath/Custodial Supplies	425.00	243.45	250.00
Equipment & Repairs	1,000.00		1,000.00
Church Insurance	18,000.00	20,768.25	21,000.00
Pulpit Help	500.00	1,125.00	500.00
Member's Conference & Convention	600.00		
Employer's FICA & Medicare Expense	800.00	356.81	800.00
Miscellaneous	915.00	298.37	300.00
Church Flowers	1,005.00	1,115.00	
Worker's Compensation insurance	-	652.50	652.50
<b>Total</b>	<b>28,005.00</b>	<b>30,055.77</b>	<b>28,852.50</b>

	2011 Strategy	2011 Actual	2012 Strateg
<b>Building &amp; Grounds</b>			
Parsonage			
Utilities - Electric/Water/Gas	4,900.00	4,313.98	4,320.00
Repairs & Maintenance	1,250.00	940.95	945.00
Miscellaneous Expenses	500.00		
Total	6,650.00	5,254.93	5,265.00
Church			
Utilities - Electric/Water/Gas	21,000.00	16,439.89	16,450.00
Repairs & Maintenance	3,600.00	468.83	470.00
Custodian Salary	4,900.00	4,057.50	4,060.00
Building & Grounds Expense	1,000.00		
Miscellaneous			
Total	30,500.00	20,966.22	20,980.00
Grand Total for Building & Ground:	37,150.00	26,221.15	26,245.00
<b>Ministry Teams</b>			
Curriculum-Youth/Adult/Confirmation	200.00		
VBS Curriculum Supplies	300.00		
Supplies/Cradle Roll	40.00		
Recognition Award/Teacher Appreciation	75.00		
Theme Programs	100.00		
Travel Expense	50.00		
Supplies	250.00		
Neighborhood Outreach Activities	1,700.00		
Offering Envelopes	265.00	258.00	260.00
Daily Devotionals			
The Lutheran Magazine	485.00	514.70	515.00
Music & Music Supplies	280.00		
Organ/ Piano Repairs & Maintenance	320.00		
Music Workshops	100.00		
Babysitter for Special Services	50.00		
Worship Supplies	1,000.00	1,500.09	1,500.00
Organist for Sunday/Weekday Services	6,600.00	6,675.00	6,675.00
Substitute Organist	200.00		200.00
Total for All Worship	49,165.00	35,168.94	35,395.00
Total for All Ministry Teams	179,010.31	146,511.62	151,268.50

# MISSION STRATEGY for 2012



- congregational offerings
- current operating
- ministry teams
- pastor
- building & grounds

## the PAROCHIAL STATISTICS

	baptized	confirmed
membership, Dec 31, 2010	181	153
members received during 2011		
by baptism – child	3	0
by baptism – adult	0	0
by affirmation of baptism	16	12
by transfer	5	4
baptized youth confirmed		1
<b>total members received</b>	<b>24</b>	<b>17</b>
members removed during 2011		
by death	1	1
by transfer	0	0
by council action/statistical adj.	0	0
<b>total members removed</b>	<b>1</b>	<b>1</b>
membership, Dec 31, 2011	204	169

average sunday morning worship attendance: 40

## the MISSION STATEMENT

We, as Midland Lutheran Church,  
a community of disciples,  
justified by grace through faith for Christ's sake  
are called  
to bear witness to God's charity,  
to proclaim the gospel in its purity,  
to nurture the faith,  
to share the love of Jesus  
and to honor and dignify all of God's creation  
through compassionate service.

adopted Feb. 4, 2007  
- as a work in progress -

# **midland lutheran church**

evangelical lutheran church in america

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[www.midlandlutheranchurch.org](http://www.midlandlutheranchurch.org)

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